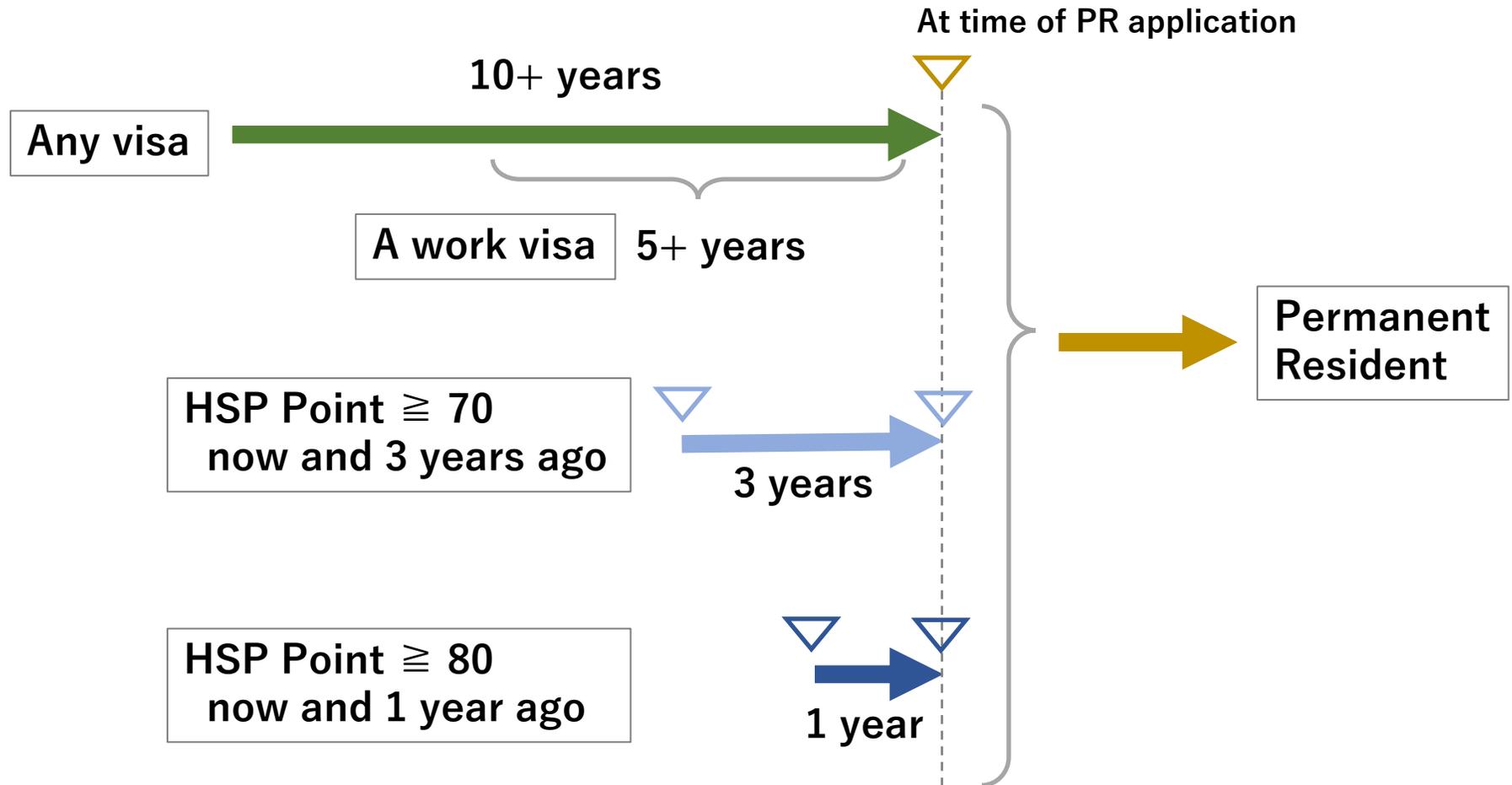


Fast-Track application
for
Permanent Resident (PR)
visa of Japan

**as Highly Skilled
Professional (HSP)**

Fast-Track for PR as HSP

Continuous Residency required prior to PR Application



HSP Point System

- A little complicated ...
- Please download it from a link in References:

Points Calculation Table

	Advanced academic research activities	Advanced specialized / technical activities	Advanced business management activities	① Required minimum annual salary
Academic Background	Holder of a doctor's degree (excluding professional degrees)	Holder of a doctor's degree (excluding professional degrees)	Holder of a doctor's degree or a master's degree (See Note 7)	An annual salary of at least 3 million yen is required for advanced specialized / technical activities or advanced business management activities
	Holder of a master's degree (including professional degrees) (See Note 7)	Holder of a master's degree (including professional degrees) (See Note 7)		
	Holder of a bachelor's degree or acquisition of an education equivalent thereto (excluding holders of a doctor's degree or master's degree)	Holder of a bachelor's degree or acquisition of an education equivalent thereto (excluding holders of a doctor's degree or master's degree)	Holder of a bachelor's degree or acquisition of an education equivalent thereto (excluding holders of a doctor's degree or master's degree)	
	Holder of doctor's degrees, master's degrees or professional degrees in multiple areas	Holder of doctor's degrees, master's degrees or professional degrees in multiple areas	Holder of doctor's degrees, master's degrees or professional degrees in multiple areas	
Professional Career (Practical Experience) (See Note 3)	7 years or more	7 years or more	7 years or more	② Annual salary points allocation table
	5 years or more	5 years or more	5 years or more	
	3 years or more	3 years or more	3 years or more	
Annual Salary (See Note 2)	The lower limit of the annual salary to which points are awarded, will differ depending on the age group. For further details, refer to ②.	The lower limit of the annual salary to which points are awarded, will differ depending on the age group. For further details, refer to ②.		③ Research achievements
	40 million yen or more	40 million yen or more	30 million yen or more	
	5 million yen or more	5 million yen or more	20 million yen or more	
	10 million yen or more	10 million yen or more	15 million yen or more	
Age	Up to 29 years of age	Up to 29 years of age		④ Research Achievements * Past record of research papers (limited to those for which the applicant is the corresponding author), which appeared in an academic research paper database used by Japanese national organizations: 3 papers or more For items other than the above, in cases where the applicant submits a search record equivalent to the above items (such as a record of winning a distinguished award), the Minister of Justice will determine whether to give points to the applicant on a case-by-case basis, after consulting to the opinions of the heads of the relevant administrative organs. * In the field of advanced academic research activities, 25 points will be awarded in cases where the applicant scores under one or more of the above. (Note 1) Limited to practical experience pertaining to the work which the applicant intends to engage in. (Note 2) *1: Normal amount of remuneration from the principal accepting organization. *2 In the case of transfer from an overseas institution, including the normal amount of remuneration received from each institution. *3 Income tax also included in the annual income. (Note 3) An additional 10 points will be awarded in cases where the organization employing the applicant is a small- or medium-sized enterprise. (Note 4) Including applicants with equivalent proficiency which was certified through testing (for example, a score of 400 or more in the Business Japanese Language Proficiency (BUT) Test). (Note 5) Including applicants with equivalent proficiency which was certified through testing (for example, a score of 400 or more in the Business Japanese Language Proficiency (BUT) Test). (Note 6) In the case of the testing in a Japanese institution of higher education, excluding points acquired through Bonus Point 7. (Note 7) An additional 5 points will be awarded in cases where the applicant is the holder of a professional degree in business management (MBA, MGT).
	Between 30 and 34 years of age	Between 30 and 34 years of age		
	Between 35 and 39 years of age	Between 35 and 39 years of age		
Bonus Point 1 (Research Achievement)	For further details, refer to ③.	For further details, refer to ③.	Representative director or representative executive officer	
Bonus Point 2 (Position)			Director or executive officer	
Bonus Point 3		Holder of a Japanese national qualification related to the work (5 points per qualification)		
Bonus Point 4	Work for an organization which receives financial support measures (passports provided for separately in a public notice) for the promotion of innovation (See Note 3).	Work for an organization which receives financial support measures (passports provided for separately in a public notice) for the promotion of innovation (See Note 3).	Work for an organization which receives financial support measures (passports provided for separately in a public notice) for the promotion of innovation (See Note 3).	
Bonus Point 5	Employed by a small- or medium-sized enterprise whose expenditure and research expenses add up to more than 1% of the total revenue.	Employed by a small- or medium-sized enterprise whose expenditure and research expenses add up to more than 1% of the total revenue.	Employed by a small- or medium-sized enterprise whose expenditure and research expenses add up to more than 1% of the total revenue.	
Bonus Point 6	Holder of a foreign qualification, etc. related to the work.	Holder of a foreign qualification, etc. related to the work.	Holder of a foreign qualification, etc. related to the work.	
Bonus Point 7	Acquisition of a degree from a Japanese institution of higher education	Acquisition of a degree from a Japanese institution of higher education	Acquisition of a degree from a Japanese institution of higher education	
Bonus Point 8	Acquisition of Level N1 of the Japanese Language Proficiency Test (See Note 4); or a person who graduated from a foreign university having majored in Japanese language.	Acquisition of Level N1 of the Japanese Language Proficiency Test (See Note 4); or a person who graduated from a foreign university having majored in Japanese language.	Acquisition of Level N1 of the Japanese Language Proficiency Test (See Note 4); or a person who graduated from a foreign university having majored in Japanese language.	
Bonus Point 9	Acquisition of Level N2 of the Japanese Language Proficiency Test (See Note 5) (excluding points acquired through Bonus Points 7 or 8)	Acquisition of Level N2 of the Japanese Language Proficiency Test (See Note 5) (excluding points acquired through Bonus Points 7 or 8)	Acquisition of Level N2 of the Japanese Language Proficiency Test (See Note 5) (excluding points acquired through Bonus Points 7 or 8)	
Bonus Point 10	Work on an advanced project in a growth field (limited to the project recognized by the Minister of Justice)	Work on an advanced project in a growth field (limited to the project recognized by the Minister of Justice)	Work on an advanced project in a growth field (limited to the project recognized by the Minister of Justice)	
Bonus Point 11	Graduation from a university separately specified by the Minister of Justice in a public notice	Graduation from a university separately specified by the Minister of Justice in a public notice	Graduation from a university separately specified by the Minister of Justice in a public notice	
Bonus Point 12	Completion of the training separately specified by the Minister of Justice in a public notice (See Note 6)	Completion of the training separately specified by the Minister of Justice in a public notice (See Note 6)	Completion of the training separately specified by the Minister of Justice in a public notice (See Note 6)	
Bonus Point 13			Investment of 100 million yen or more in the business the person manages	
	Required score 70	Required score 70	Required score 70	

Case study: HSP Point 80+

- Suppose you ...
 - Are now:
 - 32 year old IT professional with Master's degree in IT,
 - earning JPY 9.5 M annual, with 8 years of IT career experience
 - Were a year ago:
 - 31 year old IT professional with Master's degree in IT,
 - earned JPY 9.0 M annual, with 7 years of IT career experience



- Your HSP point: 80 (both now and a year ago)

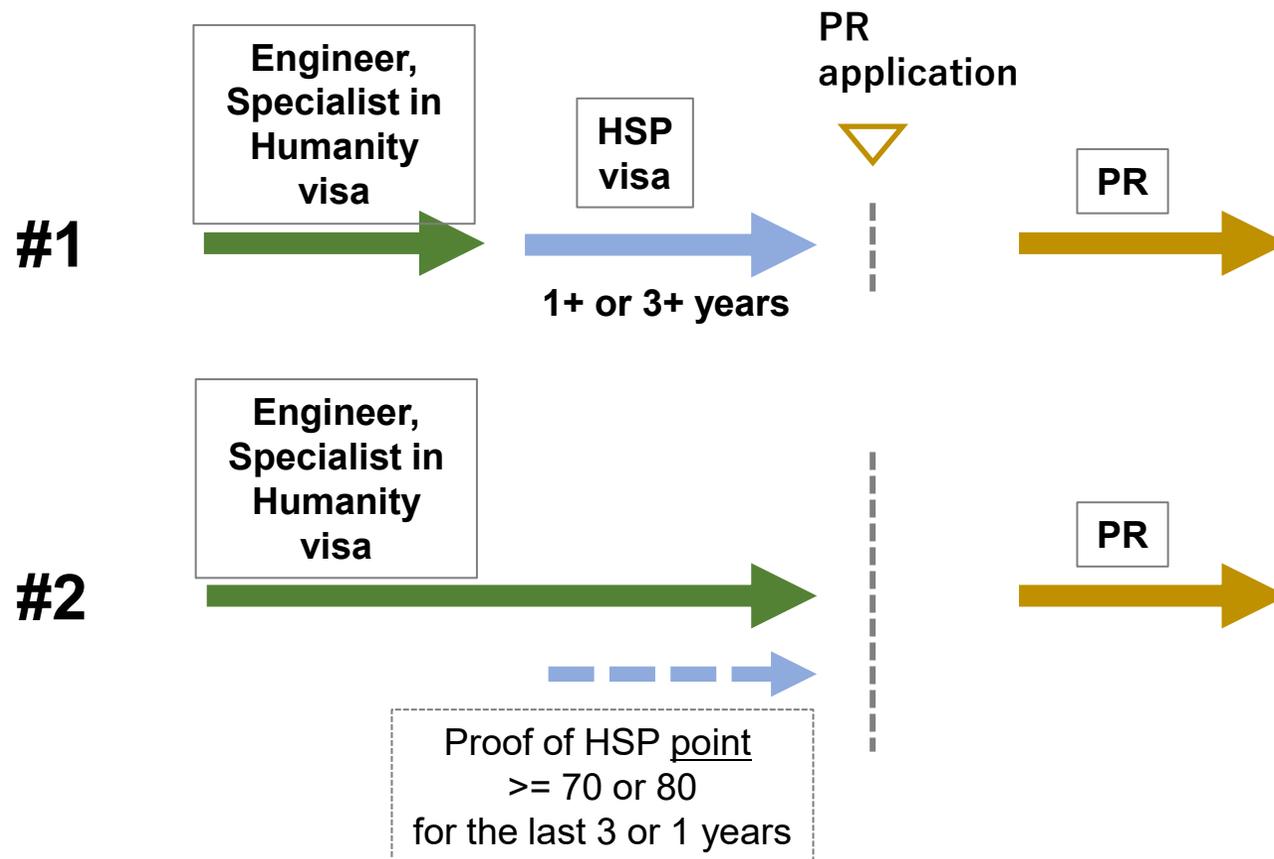
• Academic	20
• Professional Career	15
• Annual Salary	35
• Age	10



- You are eligible to apply for PR now, only after one year residency!

Two ways in Fast-Track HSP application for PR

1. Obtain HSP visa and then apply for PR
2. Directly apply for PR (without HSP as a stepping-stone)



Anshin Immigration and Social Security Services

- For more information
 - Mail at <https://en.an-japan.com/contact-us/>
 - Call at 03-5656-1956
(11 am – 7 pm weekdays)

End